



## NOMINEE LIST

### AWARDS BY RESEARCH

#### Best overall investor relations (small to mid-cap)

DCC	Ireland
EDP Renováveis	Portugal
HUGO BOSS	Germany
Lanxess	Germany
REN – Redes Energéticas Nacionais	Portugal
Umicore	Belgium

#### Best overall investor relations (large cap)

Allianz	Germany
AstraZeneca	UK
Deutsche Post DHL	Germany
EDP – Energias de Portugal	Portugal
Iberdrola	Spain
Novo Nordisk	Denmark
Total	France

#### Best investor relations officer (small to mid-cap)

Rui Antunes , EDP Renováveis	Portugal
César García and Antonio Velázquez-Gaztelu , Enagás	Spain
Christian Stöhr, HUGO BOSS	Germany
Olli Turunen, Kemira	Finland
Oliver Stratmann, Lanxess	Germany
Harry Stokes, SEGRO	UK

#### Best investor relations officer (large cap)

Christian Lamprecht and Oliver Schmidt, Allianz	Germany
Thomas Kudsk Larsen, AstraZeneca	UK
Sergio Gámez, Banco Santander	Spain
Miguel Viana, EDP – Energias de Portugal	Portugal
Ignacio Cuenca & Diego Morón, Iberdrola	Spain
Gunhild Grieve and Martin Vahlbrock, RWE	Germany



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#### AWARDS BY SECTOR

##### Communications

BT Group	UK
Deutsche Telekom	Germany
Orange	France
Telefónica	Spain
Vodafone Group	UK

##### Consumer discretionary

adidas	Germany
HUGO BOSS	Germany
IHG	UK
Kering	France
LVMH	France

##### Consumer staples

Carlsberg	Denmark
Heineken	Netherlands
L'Oréal	France
Nestlé	Switzerland
Unilever	UK

##### Energy

DCC	Ireland
Galp Energia	Portugal
Ørsted	Denmark
Royal Dutch Shell	UK
Total	France

##### Financials

Allianz	Germany
Banco Santander	Spain
Munich Re	Germany
Sberbank	Russia
UniCredit	Italy



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#### Healthcare

AstraZeneca	UK
Fresenius	Germany
Novartis	Switzerland
Novo Nordisk	Denmark
Roche Holdings	Switzerland

#### Industrials

Airbus Groupe	France
Deutsche Post DHL	Germany
DSV	Denmark
KONE Corporation	Finland
Siemens	Germany

#### Materials

BASF	Germany
DSM	Netherlands
K+S Group	Germany
Lanxess	Germany
Sika Group	Switzerland

#### Real estate

Aroundtown	Luxembourg
British Land Company	UK
Great Portland Estates	UK
Merlin Properties	Spain
SEGRO	UK

#### Technology

ASML	Netherlands
Atos	France
SAP	Germany



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#### Utilities

ČEZ Group	Czech Republic
EDP – Energias de Portugal	Portugal
Enel	Italy
Iberdrola	Spain
RWE	Germany

#### AWARDS BY NOMINATION

##### Best annual report (small cap)

Arix Bioscience	UK
EMIS Group	UK
Halfords Group	UK
Henry Boot	UK
Severfield	UK
Trifast	UK

##### Best annual report (mid-cap)

Britvic	UK
Countryside Properties	UK
Hays	UK
HUGO BOSS	Germany
Marshalls	UK

##### Best annual report (large cap)

adidas	Germany
Anglo American	UK
AstraZeneca	UK
Repsol	Spain
Royal Dutch Shell	UK
Royal Philips	Netherlands



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#### Best crisis management

Banco Santander	Spain
En+ Group	Russia
Ferrovial	Spain
McCarthy & Stone	UK
trivago	Germany
Tüpras	Turkey

#### Best ESG materiality reporting

BASF	Germany
Dogus Otomotiv	Turkey
MOL Group	Hungary
Polymetal International	Russia
Repsol	Spain
Royal Dutch Shell	UK
Royal Philips	Netherlands
Schneider Electric	France

#### Best investor event (small to mid-cap)

Cargotec	Finland
HUGO BOSS	Germany
Nokian Tyres	Finland
TUI Group	UK
Umicore	Belgium
Valmet	Finland

#### Best investor event (large cap)

Aegon	Netherlands
Banco Santander	Spain
HSBC Holdings	UK
Kerry Group	Ireland
Unilever	UK
Vonovia	Germany



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#### Best IR during a corporate transaction

Ahlsell	Sweden
Avast	UK
BASF	Germany
BP	UK
Euronav	Belgium
GlaxoSmithKline	UK

#### Best IR website (small cap)

Apax Global Alpha	UK
Halfords Group	UK
Inland Homes	UK
John Laing Environmental Assets Group	UK
Northgate Group	UK
Sound Energy	UK
Trifast	UK
Tyman	UK

#### Best IR website (mid-cap)

Aeroflot	Russia
Hays	UK
HUGO BOSS	Germany
TUI Group	UK
Valmet	Finland

#### Best IR website (large cap)

Banco Santander	Spain
BASF	Germany
Garanti Bank	Turkey
Nornickel	Russia
RBS	UK

## NOMINEE LIST

### Best use of multimedia for IR

Hays	UK
RBS	UK
Repsol	Spain
Royal Dutch Shell	UK
Valmet	Finland

### Rising star

Charlotte Parry, Arix Bioscience	UK
Eduardo García, Meliá Hotels International	Spain
Juan Gómez Vega, Neinor Homes	Spain
Claire Hawkins, Phoenix Group	UK
Calle Loikkanen, Valmet	Finland