



ESG INTEGRATION AWARDS 2022

LIST OF NOMINEES

Best board oversight of ESG

Hewlett Packard Enterprise
Horace Mann
Marsh McLennan
NRG Energy
Starbucks Corporation

Best climate action award

Amalgamated Financial Group
JLL
Medtronic
Philip Morris International
Starbucks Corporation

Best diversity, equity & inclusion award

Advance Auto Parts
Gilead Sciences
Medtronic
Paramount Global
Starbucks Corporation

Best ESG by a senior management team

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| Energy Recovery | Josh Ballard, CFO |
| JLL | Richard Batten, chief sustainability officer |
| Paramount Global | Naveen Chopra, CFO |
| PepsiCo | Ramon Laguarta, CEO and team |
| The Travelers Companies | Alan Schnitzer, CEO and team |

Best ESG communications

Chesapeake Energy Corporation
e.l.f. Beauty
Energy Recovery
PepsiCo
Philip Morris International

Best ESG engagement program

Energy Recovery
Splunk
Starbucks Corporation
The Travelers Companies