

ESG INTEGRATION AWARDS 2022 LIST OF WINNERS AND NOMINEES

Best board oversight of ESG

Hewlett Packard Enterprise

Horace Mann Marsh McLennan

NRG Energy WINNER

Starbucks Corporation

Best climate action award

Amalgamated Financial Corp WINNER

JLL

Medtronic

Philip Morris International Starbucks Corporation

Best diversity, equity & inclusion award

Advance Auto Parts

Gilead Sciences WINNER

Medtronic

Paramount Global Starbucks Corporation

Best ESG by a senior management team

Energy Recovery Josh Ballard, CFO

JLL Richard Batten, chief sustainability officer WINNER

Paramount Global Naveen Chopra, CFO

PepsiCo Ramon Laguarta, CEO and team The Travelers Companies Alan Schnitzer, CEO and team

Best ESG communications

Chesapeake Energy Corporation

e.l.f. Beauty

Energy Recovery WINNER

PepsiCo

Philip Morris International

Best ESG engagement program

Energy Recovery

Splunk

Starbucks Corporation WINNER

The Travelers Companies