

## NOMINEE LIST

### AWARDS BY RESEARCH

#### Best overall investor relations (large cap)

adidas	Germany
Allianz	Germany
AstraZeneca	UK
BASF	Germany
Enel	Italy
Iberdrola	Spain

#### Best overall investor relations (mid-cap)

Covestro	Germany
Erste Bank	Austria
Garanti Bank	Turkey
International Airlines Group	UK
Lanxess	Germany
UDG Healthcare	Ireland

#### Best overall investor relations (small cap)

Borregaard	Norway
eDreams ODIGEO	Spain
MONETA Money Bank	Czech Republic
Sacyr Vallehermoso Group	Spain
SpareBank 1 SR-Bank	Norway

#### Best investor relations officer (large cap)

Adrian Rott, adidas	Germany
Oliver Schmidt, Allianz	Germany
Thomas Kudsk Larsen, AstraZeneca	UK
Stefanie Wettberg, BASF	Germany
Monica Girardi, Enel	Italy
Chris Griffith, Tesco	UK

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### Best investor relations officer (small to mid-cap)

Ana Negrais de Matos, Corticeira Amorim	Portugal
Ronald Köhler, Covestro	Germany
Antonio Velázquez-Gaztelu, Enagás	Spain
Thomas Sommerauer, Erste Bank	Austria
Keith Byrne, UDG Healthcare	Ireland

### AWARDS BY SECTOR

#### Communications

Cellnex Telecom	Spain
Deutsche Telekom	Germany
Euskaltel	Spain
O2 Czech Republic	Czech Republic
Vodafone Group	UK
Yandex	Russia

#### Consumer discretionary

adidas	Germany
International Airlines Group	UK
LVMH	France
Moncler	Italy
Volkswagen	Germany
Zalando	Germany

#### Consumer staples

Carlsberg	Denmark
Heineken	Netherlands
Jerónimo Martins	Portugal
Nestlé	Switzerland
Tesco	UK
Unilever	UK

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### Energy

DCC	Ireland
Galp Energia	Portugal
MOL Group	Hungary
Neste Corporation	Finland
Royal Dutch Shell	UK
Total	France

### Financials

Allianz	Germany
AXA	France
Erste Bank	Austria
Garanti Bank	Turkey
Munich Re	Germany
Swiss Re	Switzerland
UniCredit	Italy

### Healthcare

AstraZeneca	UK
Fresenius	Germany
Novartis	Switzerland
Novo Nordisk	Denmark
Roche Holdings	Switzerland
UDG Healthcare	Ireland

### Industrials

ABB	Switzerland
Deutsche Post DHL	Germany
Michelin	France
MTU Aero Engines Holding	Germany
Schneider Electric	France
Umicore	Belgium

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### Materials

Air Liquide	France
BASF	Germany
Corticeira Amorim	Portugal
Covestro	Germany
DSM	Netherlands
Lanxess	Germany

### Real estate

British Land Company	UK
Great Portland Estates	UK
MERLIN Properties	Spain
SEGRO	UK
Unibail-Rodamco-Westfield	France
Vonovia	Germany

### Technology

Amadeus	Spain
ASML	Netherlands
Barco	Belgium
CD PROJEKT	Poland
SAP	Germany
STMicroelectronics	France

### Utilities

EDP – Energias de Portugal	Portugal
Enel	Italy
Fortum	Finland
Iberdrola	Spain
RWE	Germany
Veolia Environnement	France

## NOMINEE LIST

### AWARDS BY NOMINATION

#### Best annual report (large cap)

adidas	Germany
AstraZeneca	UK
BASF	Germany
LeasePlan	Netherlands
OMV	Austria
Royal Dutch Shell	UK

#### Best annual report (mid-cap)

Admiral Group	UK
Barratt Developments	UK
Dechra Pharmaceuticals	UK
Great Portland Estates	UK
Polymetal International	UK
United Utilities	UK

#### Best annual report (small cap)

GCP Student Living	UK
Implenia	Switzerland
Kenmare Resources	Ireland
Luceco	UK
McBride	UK
Watkin Jones	UK

#### Best ESG materiality reporting (large cap)

ArcelorMittal	Luxembourg
Banco Santander	Spain
EDP – Energias de Portugal	Portugal
Enel	Italy
Repsol	Spain
Schneider Electric	France

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### Best ESG materiality reporting (small to mid-cap)

Barratt Developments	UK
Britvic	UK
EN+ Group	Russia
Lar España Real Estate	Spain
MOL Group	Hungary
Polymetal International	UK

### Best investor event (large cap)

Enel	Italy
Repsol	Spain
Royal Dutch Shell	UK
Schneider Electric	France
Siemens Healthineers	Germany
Unilever	UK

### Best investor event (small to mid-cap)

Britvic	UK
Caverion Corporation	Finland
Greencore Group	UK
Phoenix Group Holdings	UK
Polymetal International	UK
Severn Trent Water	UK

### Best IR during a corporate transaction

Alcon	Switzerland
Cellnex Telecom	Spain
Enel	Italy
Genmab	Denmark
Merck	Germany
Serco Group	UK

### Best IR website (large cap)

Alcon	Switzerland
AstraZeneca	UK
Banco Santander	Spain
BASF	Germany
Coca-Cola European Partners	UK
Royal Philips	Netherlands

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### Best IR website (mid-cap)

HUGO BOSS	Germany
Konecranes	Finland
Laboratorios Farmacéuticos ROVI	Spain
Polymetal International	UK
The Go-Ahead Group	UK
Valmet	Finland

### Best IR website (small cap)

Greenergy Renovables	Spain
Halfords Group	UK
Hamburger Hafen und Logistik	Germany
Inland Homes	UK
NORMA Group	Germany
YouGov	UK

### Best use of multimedia for IR

Banco Santander	Spain
Enel	Italy
Lar España Real Estate	Spain
Repsol	Spain
Schneider Electric	France
Valmet	Finland

### Rising star

Sergey Takhiev, ALROSA	Russia
Daniel Lozano Herrera, Greenergy Renovables	Spain
Claire Hawkins, Phoenix Group Holdings	UK
Lawrence Kay, Tinexta	Italy
Pekka Rouhiainen, Valmet	Finland
Romas Viesulas, Vista Alegre Atlantis SGPS	Portugal