

AWARDS BY RESEARCH

Best overall investor relations (large cap)

Allianz Germany
AstraZeneca UK
Iberdrola Spain
Intesa Sanpaolo Italy

Novo Nordisk Denmark WINNER

UniCredit Italy

Best overall investor relations (mid-cap)

CCC Poland

Cyfrowy Polsat Poland WINNER

LPP Poland

Subsea 7 Luxembourg

UDG Healthcare Ireland X5 Retail Group Russia

Best overall investor relations (small cap)

Aker Solutions Norway WINNER

eDreams ODIGEO Spain
Ocean Yield Norway
Odfjell Norway
Pegasus Airlines Turkey
Supermarket Income REIT UK

Best investor relations officer (large cap)

Allianz Oliver Schmidt Germany
AstraZeneca Thomas Kudsk Larsen UK
Iberdrola Ignacio Cuenca Spain

Intesa Sanpaolo Marco Delfrate & Andrea Tamagnini Italy

Novo Nordisk Daniel Bohsen Denmark WINNER

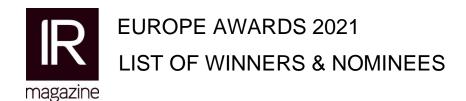
Novozymes Tobias Björklund Denmark

Best investor relations officer (small to mid-cap)

AIXTRON Guido Pickert Germany
Aker Solutions Fredrik Berge Norway

Cyfrowy Polsat Grzegorz Para Poland WINNER

eDreams ODIGEO David de la Roz Spain Enagás Antonio Velázquez-Gaztelu Spain



BEST IN SECTOR

Communications

Cyfrowy Polsat Poland WINNER

Delivery Hero Germany
Deutsche Telekom Germany
eDreams ODIGEO Spain
NOS Portugal
Turkcell Turkey

Consumer discretionary

adidas Germany WINNER

BMW Group Germany
CCC Poland
Daimler Germany
LPP Poland
Zalando Germany

Consumer staples

Carlsberg Denmark

Coca-Cola Europacific Partners UK L'Oréal France

Nestlé Switzerland WINNER

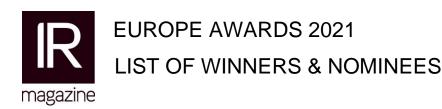
Unilever UK X5 Retail Group Russia

Energy

Aker Solutions Norway
DCC Ireland
Neste Corporation Finland
Ocean Yield Norway

Subsea 7 Luxembourg WINNER

TotalEnergies France



Financials

Allianz Germany
BBVA Spain
Deutsche Bank Germany

Intesa Sanpaolo Italy WINNER

UniCredit Italy

Zurich Insurance Group Switzerland

Healthcare

AstraZeneca UK

Novartis Switzerland

Novo Nordisk Denmark WINNER

Roche Holdings Switzerland
Sanofi France
UDG Healthcare Ireland

Industrials

BAE Systems UK
Cellnex Telecom Spain

Deutsche Post DHL Germany WINNER

KONE Corporation Finland
Schneider Electric France
Siemens Germany

Materials

Air Liquide France

BASF Germany WINNER

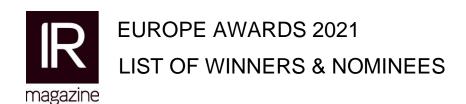
DSM Netherlands
Givaudan Switzerland
Novozymes Denmark
Umicore Belgium

Real estate

Great Portland Estates UK WINNER

Land Securities Group UK
MERLIN Properties Spain
SEGRO UK
Supermarket Income REIT UK

Vonovia Germany



Technology

Amadeus Spain

ASML Netherlands WINNER

Dassault Systèmes France
Infineon Technologies Germany
Logitech International SAP Germany

Utilities

EDP – Energias de Portugal Portugal Enagás Spain Italy

Iberdrola Spain WINNER

RWE Germany Veolia Environnement France

AWARDS BY NOMINATION

Best annual report (large cap)

Anglo American UK

AstraZeneca UK WINNER

BASF Germany

InterContinental Hotels Group UK
Polymetal International Russia

Best annual report (mid-cap)

Assura UK
Britvic UK
Garanti BBVA Turkey

Hays UK WINNER

National Express UK Synthomer UK

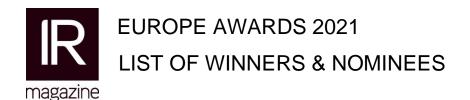
Best annual report (small cap)

Barco Belgium

Halfords UK WINNER

Implenia Switzerland

Naked Wines UK



Best crisis management

Airbus France

BBVA Spain WINNER

Boohoo Group UK
Enel Italy
Polymetal International Russia
Royal Dutch Shell UK

Best ESG materiality reporting (large cap)

ArcelorMittal Luxembourg BASF Germany

British American Tobacco UK
Polymetal International Russia

Polyus Russia WINNER

Schneider Electric France

Best ESG materiality reporting (small to mid-cap)

Barco Belgium WINNER

Cembra Money Bank Switzerland

EN+ Group UK
Greencore Group UK
Rotork UK
TechnipFMC France

Best investor event (large cap)

Aegon Netherlands

BAE Systems UK Enel Italy

Novartis Switzerland Severstal Russia

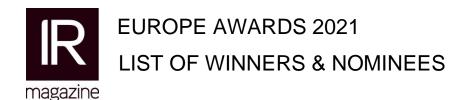
Vodafone Group UK WINNER

Best investor event (small to mid-cap)

Akbank Turkey
Gerresheimer Germany
Magnitogorsk Iron and Steel Works Russia

Nexans France WINNER

QIAGEN Germany
Technip Energies France



Best IR during a corporate transaction

BBVA Spain

Flutter Entertainment Ireland WINNER

Novartis Switzerland OMV Norway Valmet Finland

Best IR website

Ocado Group UK
Pearson UK
Polymetal International Russia
Royal Dutch Shell UK

Valmet Finland WINNER

Vodafone Group UK

Best use of multimedia for IR

Banco Santander Spain

BBVA Spain WINNER

Laboratorios Farmacéuticos ROVI Spain
PATRIZIA Germany
Valmet Finland

Rising star

EDAG Group Sebastian Lehmann Germany Magnitogorsk Iron and Steel Works Veronika Kryachko Russia

RSA Insurance Group Matthew Cohen UK WINNER

Unibail-Rodamco-Westfield Maarten Otte France