

AWARDS BY RESEARCH

Best overall investor relations (large cap)

| | |
|-----------------|-------------|
| Allianz | Germany |
| ASML | Netherlands |
| Iberdrola | Spain |
| Intesa Sanpaolo | Italy |
| Novo Nordisk | Denmark |
| Vonovia | Germany |

Best overall investor relations (mid-cap)

| | |
|----------------------|-------------|
| ASR Nederland | Netherlands |
| Barco | Belgium |
| Eregli Demir | Turkey |
| LPP | Poland |
| MERLIN Properties | Spain |
| Nordic Semiconductor | Norway |

Best overall investor relations (small cap)

| | |
|----------------------------|----------|
| Boozt Group | Sweden |
| CTT – Correios de Portugal | Portugal |
| Norske Skog | Norway |
| Odfjell | Norway |
| SÜSS MicroTec | Germany |
| TAV Airports Holding | Turkey |

Best investor relations officer (large cap)

| | | |
|-----------------|-----------------------------------|---------|
| Allianz | Oliver Schmidt | Germany |
| Banco Santander | Carlos Berastain & Begoña Morenés | Spain |
| Intesa Sanpaolo | Marco Delfrate & Andrea Tamagnini | Italy |
| Novo Nordisk | Daniel Bohsen & team | Denmark |
| Vonovia | Rene Hoffmann | Germany |

Best investor relations officer (small to mid-cap)

| | | |
|----------------------------|-------------------------------|---------|
| Barco | Carl Vanden Bussche | Belgium |
| Eregli Demir | Idil Onay Ergin | Turkey |
| Indra | Ezequiel Nieto | Spain |
| J Sainsbury | James Collins | UK |
| Koç Holding | Sinem Baykalöz & Nursel Ilgen | Turkey |
| Meliá Hotels International | Stephane Baos | Spain |

BEST IN SECTOR

Communications

| | |
|-----------------------|-------------|
| Delivery Hero | Germany |
| Deutsche Telekom | Germany |
| Orange Polska | Poland |
| Swisscom | Switzerland |
| Telekom Austria Group | Austria |
| Türk Telekom | Turkey |

Consumer discretionary

| | |
|---------------|-------------|
| adidas | Germany |
| LPP | Poland |
| LVMH | France |
| Mercedes-Benz | Germany |
| Stellantis | Netherlands |
| Zalando | Germany |

Consumer staples

| | |
|----------------|-------------|
| Ahold Delhaize | Netherlands |
| Carlsberg | Denmark |
| J Sainsbury | UK |
| Nestlé | Switzerland |
| Swedish Match | Sweden |
| Tesco | UK |

Energy

| | |
|---------------|---------|
| Koç Holding | Turkey |
| Lundin Energy | Sweden |
| OMV | Austria |
| Repsol | Spain |
| TotalEnergies | France |

Financials

| | |
|-----------------|---------|
| Allianz | Germany |
| Banco Santander | Spain |
| CaixaBank | Spain |
| Deutsche Bank | Germany |
| Intesa Sanpaolo | Italy |
| UniCredit | Italy |



EUROPE AWARDS 2022

LIST OF NOMINEES

Healthcare

| | |
|-----------------|-------------|
| AstraZeneca | UK |
| Coloplast | Denmark |
| GlaxoSmithKline | UK |
| Merck | Germany |
| Novo Nordisk | Denmark |
| Roche Holdings | Switzerland |

Industrials

| | |
|--------------------|-------------|
| ABB | Switzerland |
| Deutsche Post DHL | Germany |
| DSV | Denmark |
| Euronav | Belgium |
| Schneider Electric | France |
| Siemens | Germany |

Materials

| | |
|--------------|-------------|
| BASF | Germany |
| DSM | Netherlands |
| Eregli Demir | Turkey |
| Givaudan | Switzerland |
| Norsk Hydro | Norway |
| Sika Group | Switzerland |

Real estate

| | |
|------------------------|---------|
| Colonial Group | Spain |
| Great Portland Estates | UK |
| Land Securities Group | UK |
| MERLIN Properties | Spain |
| SEGRO | UK |
| Vonovia | Germany |

Technology

| | |
|----------------------|-------------|
| Adyen | Netherlands |
| ASML | Netherlands |
| Barco | Belgium |
| Capgemini | France |
| Nordic Semiconductor | Norway |
| SAP | Germany |



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Utilities

| | |
|----------------------------|----------------|
| ČEZ Group | Czech Republic |
| EDP – Energias de Portugal | Portugal |
| Fortum | Finland |
| Iberdrola | Spain |
| RWE | Germany |
| Veolia Environnement | France |

AWARDS BY NOMINATION

Best annual report (large cap)

| | |
|------------------------|---------|
| Banco Santander | Spain |
| Ocado Group | UK |
| OMV | Austria |
| United Utilities Group | UK |
| Vonovia | Germany |
| WPP | UK |

Best annual report (mid-cap)

| | |
|-----------------|---------|
| Aliaxis Group | Belgium |
| Balfour Beatty | UK |
| Garanti BBVA | Turkey |
| HUGO BOSS | Germany |
| Molten Ventures | UK |
| NORDEN | Denmark |

Best annual report (small cap)

| | |
|----------------------|----|
| AB Dynamics | UK |
| EMIS Group | UK |
| Halfords Group | UK |
| Hollywood Bowl Group | UK |
| MADE.com Group | UK |
| Naked Wines | UK |



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LIST OF NOMINEES

Best ESG materiality reporting (large cap)

| | |
|--------------------|-------------|
| Anglo American | UK |
| Banco Santander | Spain |
| Intesa Sanpaolo | Italy |
| Novartis | Switzerland |
| Repsol | Spain |
| Schneider Electric | France |

Best ESG materiality reporting (mid-cap)

| | |
|----------------------|---------|
| Barco | Belgium |
| Barratt Developments | UK |
| Biffa | UK |
| Britvic | UK |
| IP Group | UK |
| LANXESS | Germany |

Best ESG materiality reporting (small cap)

| | |
|--------------------------|--------|
| Belvoir Group | UK |
| CCC Group | Poland |
| Foresight Group Holdings | UK |
| MJ Gleeson | UK |
| Savannah Energy | UK |
| Watkin Jones | UK |

Best innovation in shareholder communications

| | |
|------------------------|-------------|
| Baloise Group | Switzerland |
| Banco Santander | Spain |
| EDAG Engineering Group | Germany |
| Entain | UK |
| Ocado Group | UK |
| Shell | Netherlands |

Best investor event (large cap)

| | |
|-----------------------|-------------|
| adidas | Germany |
| Infineon Technologies | Germany |
| Schneider Electric | France |
| Severn Trent | UK |
| Shell | Netherlands |
| Siemens Healthineers | Germany |
| Sonova Holding | Switzerland |

Best investor event (mid-cap)

| | |
|------------------|---------|
| Endeavour Mining | UK |
| Helios Towers | UK |
| HUGO BOSS | Germany |
| LANXESS | Germany |
| SACYR | Spain |
| TechnipFMC | UK |

Best investor event (small cap)

| | |
|-------------------|--------|
| Augmentum Fintech | UK |
| CCC Group | Poland |
| eDreams ODIGEO | Spain |
| Renewi | UK |
| RPS Group | UK |

Best IR during a corporate transaction

| | |
|-----------------|---------|
| CCC Group | Poland |
| Cellnex Telecom | Spain |
| Coloplast | Denmark |
| Mercedes-Benz | Germany |
| Moncler Group | Italy |
| Severn Trent | UK |

Best IR website

| | |
|-------------------|-------------|
| ABOUT YOU Holding | Germany |
| Banco Santander | Spain |
| BASF | Germany |
| Bunzl | UK |
| QIAGEN | Germany |
| Shell | Netherlands |

Best retail IR strategy

| | |
|-------------------|---------|
| Augmentum Fintech | UK |
| Banco Santander | Spain |
| BBVA | Spain |
| Galliford Try | UK |
| Repsol | Spain |
| Valmet | Finland |



EUROPE AWARDS 2022 LIST OF NOMINEES

Best use of multimedia for IR

| | |
|-------------------|---------|
| Augmentum Fintech | UK |
| Banco Santander | Spain |
| Deutsche EuroShop | Germany |
| MBH Corporation | UK |
| Mercedes-Benz | Germany |
| Ocado Group | UK |

Rising star

| | | |
|-------------------|------------------------|----------|
| ABOUT YOU Holding | Julia Stoetzel | Germany |
| Endeavour Mining | Jack Garman | UK |
| Galp | João Gonçalves Pereira | Portugal |
| Novozymes | Carl Ahlgren | Denmark |
| Ocado Group | Chandler Benet | UK |
| Technip Energies | Phillip Lindsay | UK |