

AWARDS BY RESEARCH

Best overall investor relations (large cap)

ASML Netherlands
Iberdrola Spain
Norsk Hydro Norway
Novo Nordisk Denmark
Schneider Electric France
UniCredit Italy

Best overall investor relations (mid-cap)

CIE Automotive Spain
Corticeira Amorim Portugal
Enagás Spain
LPP Poland
MERLIN Properties Spain
Vidrala Spain

Best overall investor relations (small cap)

Akenerji Elektrik Uretim Turkey
CECONOMY Germany
GFT Technologies Germany
Grenergy Renovables Spain

HomeToGo Luxembourg SÜSS MicroTec Germany

Best investor relations officer (large cap)

Assicurazioni Generali Italy Fabio Cleva

BASF Germany Stefanie Wettberg

Carlsberg Denmark Peter Kondrup & Iben Steiness

Novo NordiskDenmarkDaniel BohsenRolls-RoyceUKJeremy BraggSchneider ElectricFranceGraham Phillips

Best investor relations officer (mid-cap)

CCC Group Poland Wojciech Latocha
Enagás Spain Felisa Martin Villan
flatexDEGIRO Germany Achim Schreck
MERLIN Properties Spain Inés Arellano
Valmet Finland Pekka Rouhiainen



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Best investor relations officer (small cap)

GFT Technologies Germany Andreas Herzog

Grenergy Renovables Spain Alberto Sanchez Salazar

MersenFranceVéronique BocaThermador GroupeFranceGuillaume Robin

AWARDS BY NOMINATION

Best annual report (large cap)

Ahold Delhaize Netherlands
Deutsche Lufthansa Germany
Pernod Ricard France
Saab Sweden
Sage Group UK
UniCredit Italy

Best annual report (mid-cap)

AAK Sweden
Balfour Beatty UK
Howden Joinery Group UK
Unite Group UK
Workspace Group UK
YouGov UK

Best annual report (small cap)

Anora Group Finland
CVS Group UK
Halfords Group UK
IP Group UK
Kenmare Resources Ireland
Volex UK

Best annual report (micro-cap)

Avon Protection UK Ecora Resources UK

Mister Spex Germany

NWF Group UK Topps Tiles UK



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Best ESG reporting (large cap)

BASF Germany
CaixaBank Spain
Iberdrola Spain
National Grid UK
Repsol Spain
Sage Group UK

Best ESG reporting (mid-cap)

Barco Belgium
Barratt Developments UK
Britvic UK
Criteo France
LANXESS Germany
Swedish Orphan Biovitrum Sweden

Best ESG reporting (small cap)

Ecora Resources

UK

illimity Group

Italy

JLEN Environmental Assets Group

Kenmare Resources

Ireland

Lar España Real Estate Socimi

Volution Group

UK

UK

UK

UK

UK

UK

UK

UK

UK

Best innovation in shareholder communications

BAT UK

DHL Group Germany
Frequentis Austria
International Personal Finance UK

Knaus Tabbert Germany Siemens Healthineers Germany

Best investor event (large cap)

Banco Santander

BP

UK

Rolls-Royce

UK

Schneider Electric

Severn Trent

UK

Volkswagen Group Germany



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Best investor event (small to mid-cap)

Burberry Group UK
Cenergy Holdings Belgium
HUGO BOSS Germany
Kenmare Resources Ireland
Smiths Group UK
YouGov UK

Best investor targeting strategy

BBVA Spain
Burberry Group UK
eDreams ODIGEO Spain
Groupe BPCE France
GSK UK
Pirelli & C Italy

Best IR during a corporate transaction

Coloplast Denmark
EDP – Energias de Portugal Portugal
Fondul Proprietatea Romania
Iberdrola Spain
London Stock Exchange Group UK
TAV Airports Holding Turkey

Best IR website (large cap)

Best IR website (small to mid-cap)

ASOS UK
Auto Trader Group UK
Britvic UK
Duni Group Sweden
Halfords Group UK
Topps Tiles UK



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Best retail IR strategy

Banco Santander Spain
CaixaBank Spain
DN AGRAR Group Romania
Frequentis Austria
Iberdrola Spain
Repsol Spain

Best use of social media and video

Foresight Solar Fund

John Wood Group

UK

National Grid

UK

Smiths Group

UK

TAV Airports Holding

Valmet

UK

Tirkey

Best use of technology including Al

GSK UK
Iberdrola Spain
illimity Group Italy
Mister Spex Germany
Pirelli & C Italy

Rising star

Purcari Wineries Group

AAK Sweden Carl Ahlgren
Capita UK Stephanie Little
Coloplast Denmark Aleksandra Dimovska
Hemnet Sweden Nick Lundvall
Pirelli & C Italy Federico Rubin

Moldova

Eugeniu Baltag