Exclusively for heads of IR Wednesday, March 23, 2022 In-person event: El Prado Hotel<u>, Palo Alto</u>

FORMAT

Our unique think tank format means you can exchange practical advice on IR's most significant issues. **Short-and-sharp panel briefings** provide context on what is happening in the world of investor relations, **followed by structured roundtable discussions** in a closed environment that allows you to speak frankly and honestly about your challenges and share best practices with other heads of IR.

AGENDA

All times are in PT (Pacific Time)

8.00 am Registration, refreshments and networking

9.00 am Welcome to the IR Magazine Think Tank

James Beech, editor in chief, IR Magazine

9.15 am Trends to look out and prepare for in 2022: The rise of M&A and shareholder activism

We will kick off our day of in-depth discussions with senior heads of IR with this keynote panel discussion on the macro **trends affecting public companies**. The session will set the scene with an update on developments in M&A activity, trends in shareholder activism and how IR teams can prepare for what is to come in 2022.

Join us to keep your finger on the pulse, **understand the impact of recent events** on the role of IR, and get a top-down perspective on the long-term effects of the pandemic.

Moderator: Steve Wade, head of event content, *IR Magazine* Adam Frederick, global president, Morrow Sodali Derek Zaba, co-head of shareholder activism and corporate defense practice, Sidley

9.45 am Delivering holistic, year-round ESG communications

Our first panel of the day is creating a **comprehensive engagement strategy** that effectively communicates the risks and opportunities that are material to your business. We will discuss **ESG trends for 2022**, proxy season findings, the changing nature of reporting, consolidation of frameworks, **SEC disclosure requirements and investor expectations** around the depth and frequency of ESG-related communications.

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Moderator: Steve Wade, head of event content, *IR Magazine* Katrina Rymill, SVP of corporate finance and sustainability, Equinix Chad Spitler, CEO and founder, Third Economy Sam Wallace, analyst, sector lead, technology and communications, Value Reporting Foundation

10.15 am Roundtables: Discuss team structure and ESG best practices with heads of IR

It can be challenging to keep on top of ESG alongside existing IR responsibilities. We'll discuss the **options for supporting and resourcing the IR team** and strategies to deliver a concise ESG story that **communicates long-term value creation** to investors and wider stakeholders.

10.45 am Coffee break

11.00 am Targeting the right investors in a post-pandemic world

This panel will **discuss innovative and new ways** of targeting potential investors as the world adjusts to another new normal. What are the best tools and resources available to identify and **attract the right investors?** What opportunities created by the pandemic can help '**globalize' your shareholder base**?

We'll explore new ways to **secure additional sell-side coverage**, weigh up the pros and cons of paid analyst coverage, social media, cold calling and digital strategies, and any **new corporate access trends** to be aware of in 2022.

Moderator: Steve Wade, head of event content, *IR Magazine* Peter Salkowski, vice president of investor relations, Fortinet Greg Secord, vice president of investor relations, Open Text Corporation Lance Spacek, head of corporate access, Wells Fargo

11.30 am Roundtables: Managing sell-side dynamics and buy-side corporate access teams

During these structured roundtables, heads of IR will share practical tips that have helped improve the **effectiveness of their targeting process** in the past 12 months. We'll discuss ways to manage the **changing sell-side dynamics**, work better with buy-side corporate access teams, and the nuances of going on the road in new markets.

12.00 pm Investor messaging, next-gen IR meetings and digital strategies: Engaging institutional and retail investors

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In another forward-planning session, we will explore how IR marketing calendars are evolving, how to **approach specific investor touch-points** and make every meeting matter.

We'll talk through investor sentiment around in-person vs virtual events, the optimal blend of formats for various IR engagements and how to **create impactful investor days**. We'll also explore **top tips to maximize the use of management's time**, best practice shareholder communication strategies, concise messaging, which medium delivers that message best, **frequency of communications** and where IR fits into social media marketing and monitoring.

Get data-driven insight into how IR teams approach investor engagement in a post-pandemic era. We'll also cover how to **manage inbound retail investor questions** and shape a strategic narrative for investors and analysts.

Moderator: Steve Wade, head of event content, *IR Magazine* Seth Frank, vice president of investor relations, Evolent Health Victoria Hyde-Dunn, vice president of investor relations, Informatica Linda Pazin, director of strategic communications, Sempra Rachael Zahn, vice president of marketing and partnerships, Investis Digital

12.45 pm Lunch

1.45 pm Roundtables: Compare company strategies for hybrid meetings and investor messaging

We will be using the interactive format to talk through how IR teams are approaching their marketing activities and how you can **prepare for the transition** back to in-person meetings while making the most of virtual interactions. We'll discuss **lessons learned, challenges faced,** picking up on non-verbal communication/body language and turning virtual meeting data into actions. Attendees can take inspiration from the companies leading the way with new tech and digital methods.

2.15 pm The evolving strategic importance of an IRO and a well-structured team in 2022

As companies are figuring out the right balance between the **efficiency of remote working** and the **value of face-to-face**, it is crucial to discuss the expectations and **skills required of IROs** going forward. We'll explore how the culture of IR is fundamentally changing, new career pathways that are emerging, **how to run an IR team**, what CFOs expect from IR teams, how to manage up and **coach your c-suite**, and emerging best practices.

Moderator: James Beech, editor in chief, *IR Magazine* Friederike Edelmann, vice president of investor relations, Central Garden & Pet Joon Huh, vice president of finance, IR and treasury, Freshworks

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Myesha Lacy, vice president of investor relations, Arcellx Jason Tsai, vice president of investor relations, Zendesk

3.00 pm Roundtables: What are you missing?

As capital markets evolve, so does the role of IR and **what is expected of IR teams**. In this quickfire discussion, we'll aim to cover top three tips around bridging the gap in skillset, team structures and how to take the next step in your career.

3.15 pm Investor Q&A: Expectations of IR teams in 2022

During this open Q&A session, our **panel of investors will address any concerns** and questions you may have about the coming months. What do investors want from IR in a hybrid world? Are investors tired of virtual events? What **sectors are investors favouring going into 2022**? How optimistic are panellists about the opening up of the economy? What are the expectations around the **depth and frequency of ESG communications**? What can IR teams do better as we emerge from the pandemic?

Moderator: Steve Wade, head of event content, *IR Magazine* Kristin Hull, founder and CEO, Nia Impact Capital Lloyd Kurtz, senior portfolio manager, Wells Fargo Wealth and Investment Management John Walcott, portfolio manager, Point72

4.00 pm Closing remarks and summary

James Beech, editor in chief, IR Magazine

- 4.15 pm Drinks reception
- 6.00 pm End of the event